



Role description

REACT Developer
Liverpool

The opportunity for you

Executive summary

This role will be within our IT Services Team and will report to the Business Systems Delivery Manager.

We are seeking an experienced.REACT / Front End Developer to join our growing technology team. In this role, you will be responsible for developing, enhancing, and maintaining web applications and software solutions for the firm's internal systems and client-facing platforms. We currently have a team of experienced .NET developers and whilst we would like someone with familiarity with .NET development the focus of the role is to provide a lead in the Front End Development within our suite of Web Applications.

We are looking for a developer with a lot of knowledge of front-end development experience in web applications using both React and MVC patterns within the .Net stack. You'll be working within the Business Systems team and will have a specialism in developing intuitive user interfaces for our users and expanding the experience of the team in developing accessible user interfaces for our applications. You will work on a wide range of applications including applications which enable our users to have access to the latest AI / ChatGPT functions in the context of their day-to-day workflow as well as providing the expertise to build line of business web applications and lead on the UX development of these products.

You will also have experience in technical governance, performing quality reviews, performing reviews of the architecture and design deliverables from technical teams and working collaboratively to help them fill in the identified gaps.

In terms of technology stack, we're centred predominantly around Microsoft Technology (Azure, C#, .Net, SQL Server) and have adopted a Cloud focussed strategy for the future.

Job title

REACT Developer

Recruiting manager

Dawn Miller

Department

IT Services

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

Liverpool

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

Below are some of the key areas that this person will manage and maintain:

- Provide a high level of expertise in the development of high quality UX using the Microsoft stack within both React and MVC.
- Strong proficiency in JavaScript, including DOM manipulation and the JavaScript object model
- Thorough understanding of React.js and its core principles
- Design, develop, test, and maintain high-quality web applications using REACT, preferably with experience working within a .NET environment
- Experience with popular React.js workflows (such as Flux or Redux)
- Familiarity with newer specifications of ECMAScript as well as with data structure libraries (e.g., Immutable.js) and a strong understanding of working with and consuming RESTful APIs.
- Knowledge of modern authorization mechanisms, such as JSON Web Token and authentication using SSO provided by the Microsoft Entra platform.
- Familiarity with modern front-end build pipelines and tools and experience with common front-end development tools such as Babel, Webpack, NPM, etc.
- Collaborate with cross-functional teams including business analysts, project managers, and other developers to gather requirements and ensure timely delivery of projects.
- Write clean, modular, testable code that adheres to best practices and coding standards.
- Contribute to the evaluation of new technologies, tools, or frameworks that can improve efficiency or effectiveness of development processes.
- Strong experience working within a project focussed delivery environment and experience of working in an Agile environment.
- Experience of managing multiple work streams
- Experience of benchmarking an optimisation of Front End code

The opportunity for you

Knowledge, skills & experience

Key skills/capabilities necessary for the role include:

Required

- Bachelor's degree in Computer Science or related field; or equivalent work experience
- 4+ years of professional experience developing web application front ends using HTML5, CSS & REACT Framework
- Very strong understanding of development and debugging JavaScript
- Experience of developing data driven front ends over REST APIs
- Understanding of object-oriented programming principles
- Familiarity with agile methodologies
- Strong communication skills with the ability to effectively collaborate within a team environment

Desirable

- Working with APIs developed in the .NET stack
- Knowledge of software architecture patterns (e.g., MVC)
- Atlassian Suite (JIRA, Confluence)
- Knowledge of ISO 27001, 27701, 9001
- Experience of working within Legal Services or other similarly regulated industry
- Experience of the Azure stack

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | **300+** partners | **28** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We recognise that our business services professionals are integral to our success and are therefore dedicated to their career development. We offer comprehensive development plans designed to support the growth of our business services people in their respective roles. From technical training to softer skills, these plans are crafted to ensure that our people realise and reach their full professional potential, but also complement our firmwide strategic goals allowing both the firm and our people to flourish.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our [Always Learning Brochure](#). This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar (London only)
- Enhanced family leave – after one year qualifying service, you are entitled to up to 26 weeks leave full pay if you or your partner give birth or adopt a child
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surpluses
- Interest free season ticket loan
- Salary sacrifice electric car scheme (UK staff only)

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

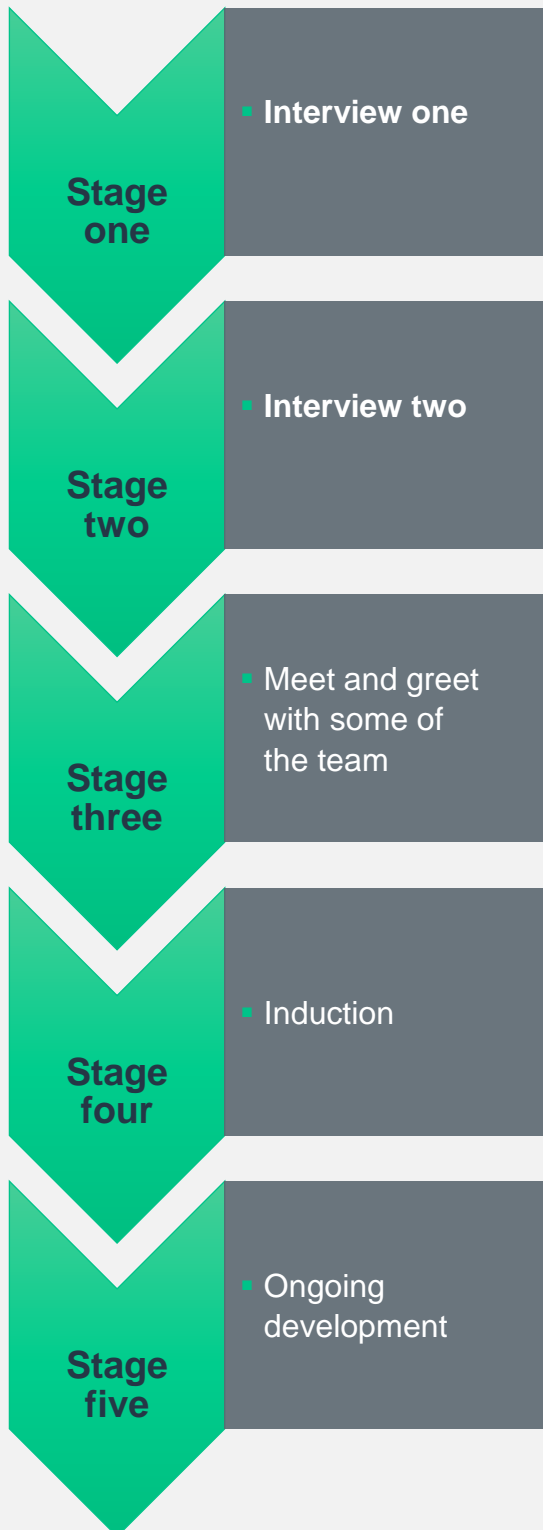
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



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Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
 1200+ lawyers
 300+ partners
 28 offices
 17 jurisdictions

Argentina*	Buenos Aires	Mexico*	Mexico City
Austria	Klagenfurt Vienna	Netherlands	Amsterdam Eindhoven
Belgium	Brussels	Nicaragua*	Managua
Brazil*	Belo Horizonte Brasilia Rio de Janeiro São Paulo	Panama*	Panama City
Chile*	Santiago de Chile	Poland	Warsaw
China	Beijing Hong Kong Shanghai	Portugal*	Braga Lisbon Porto
Colombia*	Bogotá Bogotá, main office	Puerto Rico*	San Juan
Costa Rica*	Guanacaste San José	Republic of Ireland	Dublin
Czech Republic	Brno Prague	Slovakia	Bratislava
Dominican Republic*	Santo Domingo	South Korea**	Seoul
Ecuador*	Cuenca Guayaquil Manta Quito	Spain*	Barcelona Canary Islands Madrid Pamplona Seville Valencia Vitoria Zaragoza
El Salvador*	San Salvador	UAE	Dubai
France	Paris	Ukraine	Kyiv
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Honduras*	San Pedro Sula Tegucigalpa	USA	New York San Francisco
Hungary	Budapest		

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www.taylorwessing.com

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