

Role description

Data & Cyber Associate
London

The opportunity for you

Executive summary

Taylor Wessing seeks a highly skilled Data and Cyber Lawyer to join our leading international law firm. We are looking for a 2-3 PQE lawyer with experience of advising on EU and UK digital regulation specifically from the data, privacy, and AI side. The successful candidate will provide expert legal advice on data protection and privacy laws, all other areas of new digital regulation and cybersecurity matters to a diverse clientele, including multinational corporations, technology, digital media and life sciences companies and financial institutions.

We need an individual who has experience advising on GDPR and the EU AI Act and who has advised on typical contracts required under GDPR (data processing agreements, intra-group data transfer agreements) as well as on the application of GDPR to new technologies. They should be keen to understand the impact of AI on individuals and how it will transform businesses.

Job title

Data & Cyber Associate

Recruiting manager

Victoria Hordern

Department

Technology, Intellectual Property and Information

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

- You will join our Data and Cyber team which is part of the Technology Information and IP department, which includes over 4 fee earners and 2 Partners.
- The work is primarily non-contentious and the focus is on advisory work, contracts and strategic advice to clients seeking to comply with data protection, privacy, AI and cyber requirements. Our clients usually operate at a global level so you need to be able to support on global privacy projects. The work will involve understanding the EU and UK regulatory landscapes and a knowledge of other privacy laws is desirable but not essential.
- The role involves client contact. Depending on experience, the associate will be expected to conduct meetings and calls independently, as well as under supervision. In addition, the associate will often be the primary point of contact when liaising with foreign counsel where appropriate.

The opportunity for you

Knowledge, skill & experience

- UK qualified solicitor with 2+ years of PQE in data protection or cybersecurity law. Applicants from a commercial tech background with experience of GDPR and data regulatory will be considered.
- Strong understanding of national and international data protection legislation.
- Experience advising on complex cross-border data transfer issues.
- Excellent analytical skills with the ability to navigate intricate legal frameworks.
- Proven track record of managing multiple client projects simultaneously.
- Exceptional communication skills for effective client interaction.
- Detail-oriented with strong organisational abilities.
- Demonstrated ability to work collaboratively within a team setting.
- Proactive approach towards continuous professional development.

Meet the team



Victoria Hordern

Partner

[Click to view full CV](#)

Victoria is a data protection, privacy and technology lawyer with over 18 years' experience advising on all aspects of data protection and privacy law. She has advised organisations across various sectors including life sciences, technology, media, advertising, manufacturing and retail.

Victoria has a particular interest in working with data rich organisations and businesses including those collecting and using health data in the biotech, medical device and digital health industries. She supports these companies with pragmatic solutions addressing the additional regulatory burdens of working with sensitive personal data, including in relation to clinical trials and the building of digital products which embed this data. Victoria also advises businesses on the privacy implications of new technologies such as the implementation of artificial intelligence (AI).



Christopher Jeffery

Partner

[Click to view full CV](#)

Chris co-heads our international US Group. He specialises in advising multinational technology companies and has a strong base of fast-growing VC-backed businesses looking to expand internationally.

Chris guides clients through complex contractual negotiations, data protection governance and compliance, and all areas of doing business online. His clients span the adtech, fintech, e-commerce, mobile, enterprise software, SaaS, cloud and high-end engineering sectors. Clients praise Chris' practical and commercially-minded advice.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | **300+** partners | **28** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We are committed to fostering an environment of continuous professional growth. Our dedicated approach to employee development ensures that each member of the firm receives the support and resources necessary to achieve their career aspirations. In line with this commitment, we have tailored development plans that align with both individual goals and our firm's strategic vision.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our [Always Learning Brochure](#). This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar (London only)
- Enhanced family leave – after one year qualifying service, you are entitled to up to 26 weeks leave full pay if you or your partner give birth or adopt a child
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surpluses
- Interest free season ticket loan
- Salary sacrifice electric car scheme (UK staff only)

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

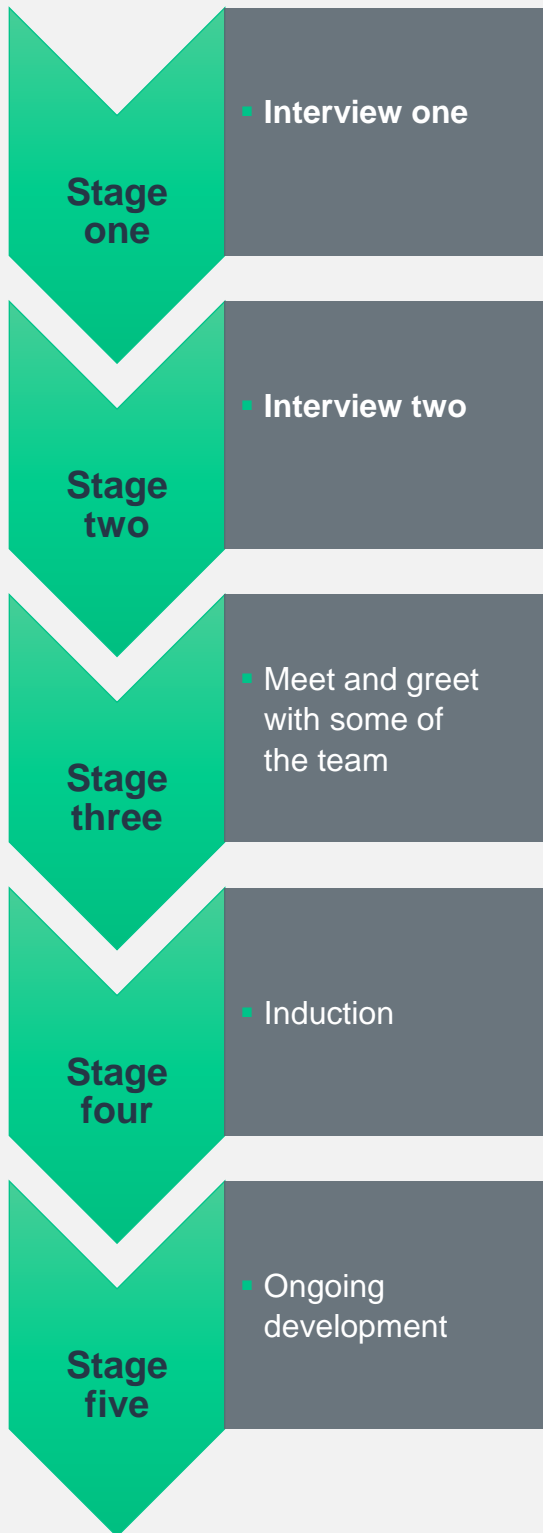
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



Rob Fowler
Head of Talent Acquisition
+44 20 7300 4841
r.fowler@taylorwessing.com



Hannah Jackson
Senior Recruitment Manager
+44 203 077 7262
h.jackson@taylorwessing.com



Sara Gordon
Senior Talent Acquisition Manager
+44 1513355139
s.gordon@taylorwessing.com



Kendell Woods
Recruitment Advisor
+44 151 335 5192
k.woods@taylorwessing.com



Lottie Williams
Recruitment & Onboarding Advisor
+44 151 335 5191
ch.williams@taylorwessing.com



Daniel Cheasley
Senior Recruitment Advisor
+44 20 7300 4965
d.cheasley@taylorwessing.com

Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
1200+ lawyers
300+ partners
28 offices
17 jurisdictions

| | | | |
|--------------------------------|---|--------------------------------|--|
| Argentina* | Buenos Aires | Mexico* | Mexico City |
| Austria | Klagenfurt Vienna | Netherlands | Amsterdam Eindhoven |
| Belgium | Brussels | Nicaragua* | Managua |
| Brazil* | Belo Horizonte Brasilia Rio de Janeiro São Paulo | Panama* | Panama City |
| Chile* | Santiago de Chile | Poland | Warsaw |
| China | Beijing Hong Kong Shanghai | Portugal* | Braga Lisbon Porto |
| Colombia* | Bogotá Bogotá, main office | Puerto Rico* | San Juan |
| Costa Rica* | Guanacaste San José | Republic of Ireland | Dublin |
| Czech Republic | Brno Prague | Slovakia | Bratislava |
| Dominican Republic* | Santo Domingo | South Korea** | Seoul |
| Ecuador* | Cuenca Guayaquil Manta Quito | Spain* | Barcelona Canary Islands Madrid Pamplona Seville Valencia Vitoria Zaragoza |
| El Salvador* | San Salvador | UAE | Dubai |
| France | Paris | Ukraine | Kyiv |
| Germany | Berlin Düsseldorf Frankfurt Hamburg Munich | United Kingdom | Cambridge Liverpool London |
| Guatemala* | Guatemala | Uruguay* | Montevideo |
| Honduras* | San Pedro Sula Tegucigalpa | USA | New York San Francisco |
| Hungary | Budapest | | |

* Powered by our strategic alliance with leading law firm ECIJA

** In association with DR & AJU LLC

© Taylor Wessing LLP 2024

Taylor Wessing statistics published are correct as of 1 January 2024.

This publication is not intended to constitute legal advice. Taylor Wessing entities operate under one brand but are legally distinct, either being or affiliated to a member of Taylor Wessing Verein. Taylor Wessing Verein does not itself provide services. Further information can be found on our regulatory page at:

www.taylorwessing.com

TaylorWessing