



Role description

Senior Patents Associate
London

The opportunity for you

Executive summary

Our international Patents group is recognised as one of the largest and best in known in Europe. We have a strong European team and have capability to act for clients in all the main jurisdictions with particular patent litigation strength/depth in the UK, Germany, Austria, the Netherlands and Belgium. We are leading the way in the developing Unified Patent Court (UPC) with more cases than any other international law firm. Highly experienced in both contentious and non-contentious patent matters, we have a wealth of experience in advising knowledge-based and technology-rich businesses across numerous industries, including pharma, biotechnology, chemicals, medical devices and equipment, automotive, telecoms, electronics and software. Our lawyers have an excellent reputation for patent licensing and establishing R&D collaborations and joint ventures in relation to a range of patented technologies and regulatory environments, as well as for resolving contractual disputes involving such commercial relationships.

Job title

Senior Patents Associate

Recruiting manager

Mike Washbrook

Department

Patents

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

- You will join our Patents & Innovation Group, which includes over 30 fee-earners in total (and growing) led by twelve partners.
- The work will be primarily contentious; though for the right candidate there may be opportunities to handle non-contentious patent matters too. The contentious work consists of English patent litigation (typically High Court and Court of Appeal) and advising clients pre-action, plus potentially assisting with coordinated multi-jurisdictional disputes and UPC litigation. The Patents & Innovation Group has acted on a number of landmark patents cases and there will be an opportunity to be closely involved in such work. Typically, patent litigation work is in the electronics/telecoms, life sciences and mechanical/engineering. Potential non-contentious work includes drafting agreements (such as licences, research and development agreements, and distribution agreements), regulatory advice, due diligence and corporate support in the context of M&A and other transactions.
- The majority of the associate's work will be patent litigation, although the associate will also have the opportunity to participate in some non-contentious work.
- The role involves client contact. Depending on experience, the associate will be expected to conduct meetings and calls independently, as well as under supervision. In addition, the associate will often be the primary point of contact when liaising with experts and barristers on contentious matters.

Knowledge, skill & experience

Candidates must be qualified solicitors, ideally 4+ years PQE.

The following experience/skills are sought:

- A scientific background is an advantage.
- Preferably 50% or more of the candidate's post-qualification experience should consist of patent litigation work.
- Preferably experience and/or interest in telecoms/SEPs/FRAND litigation.
- Self-motivation, coupled with the ability to work closely with other team members.
- Strong academics and technical ability.

Meet the team



Mike Washbrook
Partner, London

[Click to view full CV](#)

Mike is a partner in the Patents & Innovation group who specialises in Tech and Life sciences patent litigation. Mike has advised a wide range of clients from multinational companies to SMEs on patent matters across a variety of technologies including pharmaceuticals, medical devices and telecommunications. He has experience of advising clients in relation to multinational litigation across Europe, and in European Patent Office proceedings. Mike also has a particular focus on the relationship between intellectual property rights and competition law.



Amanda Ebbutt
Partner, London

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Amanda is a partner specialising in patents with expertise in the life sciences, healthcare and technology sectors.

Amanda specialises in advising and representing companies in patent proceedings in the UK and coordinating multi-jurisdictional patent litigation. Amanda also advises clients on transactional and non-contentious matters, such as licence agreements, M&A and joint ventures.



Tom Foster
Partner, London

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Tom advises clients on their international strategy for business critical patent and trade secret matters.

Tom has a mathematics background and has technical expertise in 3G, 4G, 5G, broadband, HEVC, Wi-Fi, Bluetooth and other technologies, and has represented clients in many of the leading cases involving SEP and FRAND matters. Tom also advises clients in the healthcare industry, including at the intersect of healthcare and digital technologies. Tom advises on trade secret strategies and litigated the first case in the UK courts under the Trade Secrets Directive.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1000+ lawyers | **300+** partners | **29** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We are committed to fostering an environment of continuous professional growth. Our dedicated approach to employee development ensures that each member of the firm receives the support and resources necessary to achieve their career aspirations. In line with this commitment, we have tailored development plans that align with both individual goals and our firm's strategic vision.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our [Always Learning Brochure](#). This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar (London only)
- Enhanced family leave – after one year qualifying service, you are entitled to up to 26 weeks leave full pay if you or your partner give birth or adopt a child
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surgeries
- Interest free season ticket loan
- Salary sacrifice electric car scheme (UK staff only)

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

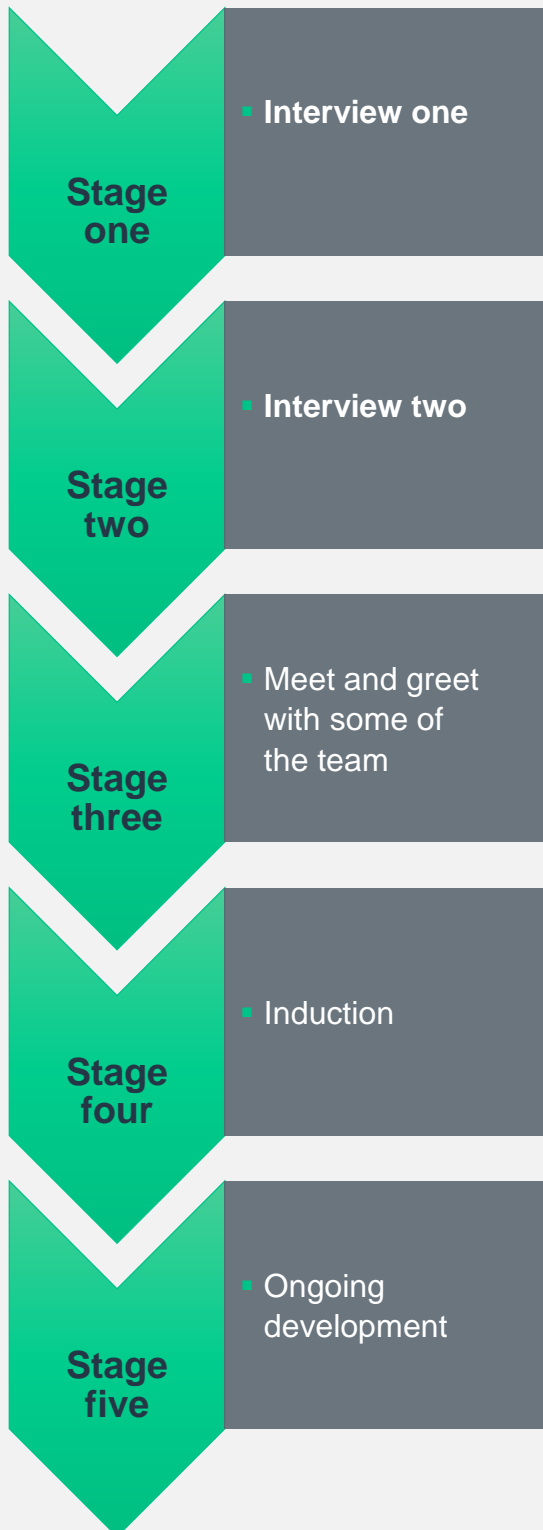
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



Rob Fowler
Head of Talent Acquisition
+44 20 7300 4841
r.fowler@taylorwessing.com



Hannah Jackson
Senior Recruitment Manager
+44 203 077 7262
h.jackson@taylorwessing.com



Sara Gordon
Senior Talent Acquisition Manager
+44 1513355139
s.gordon@taylorwessing.com



Kendell Woods
Recruitment Advisor
+44 151 335 5192
k.woods@taylorwessing.com



Lottie Williams
Recruitment & Onboarding Advisor
+44 151 335 5191
ch.williams@taylorwessing.com



Daniel Cheasley
Senior Recruitment Advisor
+44 20 7300 4965
d.cheasley@taylorwessing.com

Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
1100+ lawyers
300+ partners
29 offices
17 jurisdictions

Austria	Klagenfurt Vienna
Belgium	Brussels
China	Beijing Hong Kong Shanghai
Czech Republic	Brno Prague
France	Paris
Germany	Berlin Düsseldorf Frankfurt Hamburg Munich
Hungary	Budapest
Netherlands	Amsterdam Eindhoven
Poland	Warsaw
Republic of Ireland	Dublin
Slovakia	Bratislava
South Korea	Seoul*
UAE	Dubai
Ukraine	Kyiv
United Kingdom	Cambridge Liverpool London London TechFocus
USA	New York Silicon Valley

* In association with DR & AJU LLC