

The opportunity for you

Principal responsibilities

- Advising investors, companies and management team on a wide variety of venture capital investments, M&A transactions and private equity transactions.
- Cross-border M&A and joint venture work.
- Advising companies at all stages of their lifecycle. Acting for many high profile investors - from prominent early stage funds and the biggest international venture capital firms to corporate investors and sovereign wealth funds – as well as many of them most successful early and growth stage investee companies across the world.
- Working internationally with Taylor Wessing's teams in other major tech hubs, such as Silicon Valley, London, Berlin, Paris and Amsterdam.

Knowledge, skill & experience

Preferred

- General M&A and VC experience from a top tier Irish, UK or international corporate practice.
- Exits including trade sales, mergers and IPOs.
- Seed capital and subsequent growth financing rounds.
- Start-up advice.
- Incentivisation and employee benefits.
- Tax structuring.
- Excellent academics and strong technical ability.
- Strong commercial focus and client management skills necessary to run with transactions with appropriate partner and junior associate support.
- Friendly, supportive, sociable individual with 'can do' attitude who enjoys their work.
- Ambition on a personal level and also for Taylor Wessing, an exciting new enterprise which they can join on the "ground floor"

TaylorWessing

Job title

Senior Associate

Recruiting manager

Adam Griffiths

Department

Corporate

Working hours

Monday to Friday (09:30 - 17:30)

Working at least 3 days a week from our offices.

Location

Dublin

(58 Fitzwilliam Square North, D02 HP73, Dublin 2, Republic of Ireland)

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs

The opportunity for you

• The role will suit candidates with strong people skills who enjoy a high level of client contact and who have had previous experience of assisting with large transactions. The team is dynamic and driven, with ambitions to capitalise on the high volume of transactional work. All associates are provided with excellent formal career development, including through our well-developed path to partnership programme, and benefit from appropriate coaching and mentoring with a view to realisation of their individual goals.

The Team

• The Corporate group of Taylor Wessing Ireland specialises in venture capital, private equity transactions, mergers and acquisitions, joint ventures, corporate restructurings and equity capital markets. The team advises investors, companies and management teams on a wide variety of venture capital and private equity transactions in various sectors, most notably the technology, life sciences and healthcare sectors. The practice also involves a significant amount of M&A and joint venture work, much of which is cross-border in nature.

Corporate



Adam is a partner and head of our Dublin office. He specialises in M&A, private equity and venture capital transactions.

Adam primarily works with clients from the technology, media and communications, and life sciences and healthcare sectors.

Adam has particular experience in advising private equity sponsors and their portfolio companies, having acted on a wide range of leveraged buyouts and related transactions. He frequently advises private equity-backed management teams on buyout transactions and incentive plans.



Paddy is a partner in our Corporate team and specialises in corporate finance law. Paddy advises companies and investors in public and private equity and debt fundraisings, initial public offerings and public and private mergers and acquisitions as well as in respect of cross-border transactions and day-to-day corporate and commercial matters.

Paddy joined Taylor Wessing in 2022 having previously worked in the Dublin office of a multijurisdictional firm and prior to that the Dublin and London offices of a large Irish corporate law firm.

He has been ranked as "Highly Regarded" and as a "Leading Individual" and recommended by a number of directories, including Chambers Global, The Legal 500 and IFLR 1000.



Dannie is Of Counsel in our Dublin office. He specialises in advising domestic and international clients across both public and private M&A transactions, joint ventures, capital raisings, restructuring, and corporate governance issues.

Dannie has acted on some of the most high-profile transactional work undertaken in both the European and Australian markets in recent times. His clients range from venture capital and private equity funds, publicly traded companies and state/semi-state bodies to private companies, angel investors and family offices. Dannie also recently worked as Senior Group Legal Counsel for the world's largest betting and gaming company, focusing on group M&A and treasury functions.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media & Communications



Private Wealth



Real Estate, Infrastructure & Energy



Life Sciences & Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets

- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions& Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation

- Private Client
- Private Equity
- Projects, Energy& Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1000+ lawyers | 300+ partners | 29 offices | 17 jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Investing in you | Tailored Benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- Health Insurance
- Digital GP service
- Group disability cover
- Retirement savings
- Life assurance
- Flu vaccinations
- Eye tests
- Employee assistance programme (EAP)

- Cycle to work scheme
- Yoga
- 25 days Holiday
- Volunteering
- Moving home
- Sabbaticals
- Enhanced family leave

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, **click here**.



Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives online.

Read our latest impact report by clicking the link below.



Diversity & Inclusion

Mansfield Certification

Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please click here



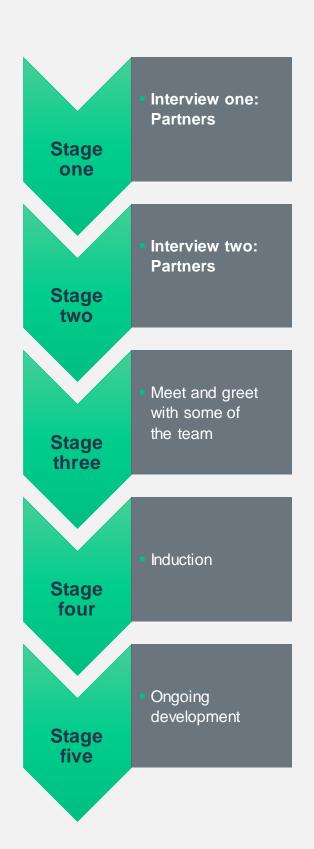
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks are:

- Arts Society
- Balance in Business our gender balance network
- Cultural Diversity network
- equaliTW our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey





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Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people1100+ lawyers300+ partners29 offices17 jurisdictions

Austria Klagenfurt | Vienna

Belgium Brussels

China Beijing | Hong Kong | Shanghai

Czech Republic Brno | Prague

France Paris

Germany Berlin | Düsseldorf | Frankfurt | Hamburg | Munich

Hungary Budapest

Netherlands Amsterdam | Eindhoven

Poland Warsaw

Republic of Ireland Dublin

Slovakia Bratislava

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^{*} In association with DR & AJU LLC