



Role description

Restructuring & Insolvency Associate

London

TaylorWessing

The opportunity for you

Executive Summary

Taylor Wessing is seeking a motivated and dynamic Restructuring & Insolvency Associate with 1-3 years PQE. The ideal candidate will have a largely non-contentious restructuring skill-set, with a strong background in financing structures as well as corporate transactions, with some exposure to contentious matters. This role presents an excellent opportunity to leverage your financial acumen while navigating complex legal landscapes.

Knowledge, skills & experience

- Comprehensive understanding of restructuring and insolvency law and practice.
- Strong knowledge of typical financing structures and security enforcement mechanisms.
- Experienced in distressed business sales and mechanisms involved in distressed sale transactions in an insolvency context.
- Awareness of cross-border insolvency issues, international business law, and sector-specific regulations.
- Analytical skills to interpret complex financial information and legal documents.
- Strong negotiation skills for dealing with clients, creditors, stakeholders.
- Excellent communication skills for clarifying intricate legal concepts to a diverse client base.
- Ability to manage multiple cases simultaneously in a fast-paced environment while maintaining close attention to detail.
- A minimum of 1 - 3 years' post qualification experience (PQE) in restructuring & insolvency law within a respected firm.
- Experience advising clients on both contentious and non-contentious insolvency matters.
- Prior exposure to board advisory work in distressed circumstances would be beneficial.

Job title

Restructuring & Insolvency Associate

Recruiting manager

TBC

Department

Restructuring & Insolvency

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

- Providing legal advice on various aspects of restructuring and insolvency including administrations, liquidations, receiverships, company voluntary arrangements (CVAs), individual voluntary arrangements (IVAs), bankruptcy, winding-up procedures etc.
- Drafting, reviewing, negotiating legal documentation related to restructuring & insolvency matters (including security enforcements, and business sales).

Restructuring & Insolvency



Nick Moser
Partner

[> Click to view full CV](#)

Nick is the Head of our UK Restructuring & Insolvency team. Nick advises all stakeholders involved in crossborder and domestic restructurings and workouts, including asset-based lenders, private equity and distressed debt investors.

He is a leading lawyer in contentious insolvency and fraud claims and also insolvencies involving pensions issues.

Restructuring & Insolvency



Stephen O'Grady
Partner

[Click to view full CV](#)

Stephen is a partner in the Restructuring & Insolvency team. He advises lenders, corporates, directors, investors, insolvency practitioners and other key stakeholders in a range of domestic and cross-border restructuring and insolvency circumstances. He has a mixed contentious and non-contentious practice, specialising in the technology, financial services and real estate sectors.

Stephen is also a leader of the firm's initiatives that support clients with interests in blockchain and crypto assets, with specialist expertise of many of the challenges facing businesses operating in this space.



Amy Patterson
Partner

[Click to view full CV](#)

Amy works with clients on both contentious and non-contentious insolvency issues and corporate restructuring.

Amy is trusted by lenders, directors, PE sponsors, landlords, distressed investors and insolvency practitioners in all areas of domestic and cross border insolvency law and has particular experience in the consumer and retail sector.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1000+ lawyers | **300+** partners | **29** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Investing in you | Tailored Benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex

Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar
- Enhanced family leave – after one year qualifying service new parents taking maternity or shared parental leave may receive the equivalent of six months' full pay, spread over nine months
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surcharges
- Interest free season ticket loan

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

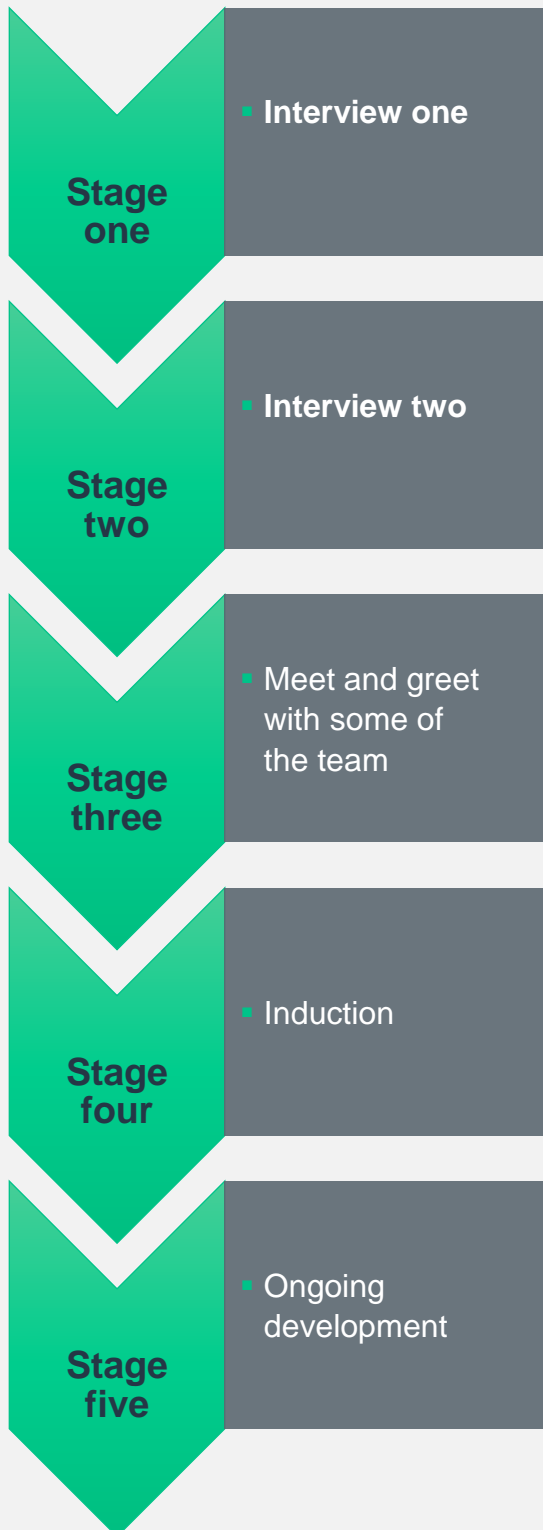
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



Rob Fowler
Head of Talent Acquisition
+44 20 7300 4841
r.fowler@taylorwessing.com



Hannah Jackson
Senior Recruitment Manager
+44 203 077 7262
h.jackson@taylorwessing.com



Sara Gordon
Senior Talent Acquisition Manager
+44 1513355139
s.gordon@taylorwessing.com



Kendell Woods
Recruitment Advisor
+44 151 335 5192
k.woods@taylorwessing.com



Lottie Williams
Recruitment & Onboarding Advisor
+44 151 335 5191
ch.williams@taylorwessing.com



Daniel Cheasley
Senior Recruitment Advisor
+44 20 7300 4965
d.cheasley@taylorwessing.com

Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
1100+ lawyers
300+ partners
29 offices
17 jurisdictions

Austria	Klagenfurt Vienna
Belgium	Brussels
China	Beijing Hong Kong Shanghai
Czech Republic	Brno Prague
France	Paris
Germany	Berlin Düsseldorf Frankfurt Hamburg Munich
Hungary	Budapest
Netherlands	Amsterdam Eindhoven
Poland	Warsaw
Republic of Ireland	Dublin
Slovakia	Bratislava
South Korea	Seoul*
UAE	Dubai
Ukraine	Kyiv
United Kingdom	Cambridge Liverpool London London TechFocus
USA	New York Silicon Valley

* In association with DR & AJU LLC