

# Role description

Corporate Tax Associate

# The opportunity for you

## Principal responsibilities

- The candidate will work alongside the partners, and existing associates to provide tax advice, principally to clients of other practice areas of the firm, but also to clients instructing the group directly.
- The firm operates across a broad range of practice areas and industry sectors advising listed and unlisted clients, with particularly notable and market-leading expertise in advising IP rich companies in the technology and life sciences arenas, real estate investment and development concerns (including REITs) and all forms of private capital-backed organisations, from private equity houses to family offices. The candidate may expect to work alongside fee earners from across the firm, but particularly in the corporate, real estate, finance, IP, IT and private client practice areas (there is scope to pursue particular interests and specialisations within the parameters of the wider business needs of the group and firm).
- Particular areas of focus will be M&A, private equity structuring and transactions, corporate and IP/IT structuring (including cross-border planning and inward investment to the UK), funds work, financing and refinancing transactions and domestic and international tax advisory work, real estate transactions and structuring (from both a direct and indirect tax perspective). Candidates will have experience in some or all of these areas.
- Candidates will also be encouraged to take an active role in business development initiatives driven both by the team and other areas of the firm and in the development and presentation of training programmes for the group and wider firm.

## Knowledge, skills and experience

- UK-qualified solicitor or barrister
- Strong academics and technical ability.
- Strong client management and communication skills.
- Good personal organisation and file management skills.

### Job title

Corporate Tax Associate

### Recruiting manager

Graham Samuel-Gibbon

### Department

Tax & Incentives

### PQE Level

1 – 5 PQE

### Location

London

### Perm/FTC

Permanent

### Salary

Competitive

### Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

# Tax & Incentives

Our corporate tax team advise on the corporate tax aspects of a wide variety of matters, including domestic and cross-border M&A and structuring and restructuring, real estate, private equity and venture capital, investment funds, finance (including Islamic finance, asset finance and other niche areas), intellectual property and insolvency.

The team provides an integrated service with our lawyers across all practice and industry sectors acting on a wide range of transactions. Expertise includes the following:

- Mergers & Acquisitions
- Corporate real estate transactions and financings
- IP planning and structuring
- Corporate re-organisations, restructurings and demergers
- IPOs and secondary offerings
- Inward investment
- Joint ventures
- Partnership and fund structures

The firm's corporate tax team currently comprises three partners, one consultant, three senior associates, one associate and one trainee solicitor. The corporate tax team work alongside two partners, one senior counsel, two senior associates, two associates and one trainee solicitor specialising in employment tax and incentives. The group benefits from the support of a paralegal and dedicated knowledge lawyers. We are looking for an associate to join this expanding team, focusing on corporate tax, preferably having at least 1 year's PQE with experience in transactional UK corporate tax work; a blend of corporate and real estate taxation experience would be preferable but is not a requirement.

# Tax & Incentives



**Graham Samuel-Gibbon**  
Partner

[Click to view full CV](#)

Graham is Head of our Tax and Incentives team in the UK. He is an international tax specialist who advises domestic and multinational clients on a wide range of transactional and advisory tax matters. Graham regularly works with FTSE 100 and Future Global 100 companies.

He guides clients through stock and asset/business acquisitions and disposals, crossborder tax structuring, UK inbound and outbound investment, joint ventures and reorganisations.

He also advises on tax issues relating to the development, ownership and exploitation of intellectual property rights, with a particular focus on the life science and technology sectors.



**Liz Wilson**  
Partner

[Click to view full CV](#)

Liz advises on a broad spectrum of tax issues. Clients value Liz for her pragmatic and thoughtful approach that gets to the bottom of any issues quickly and efficiently. Both a solicitor and Chartered Tax Adviser, Liz advises on both domestic and international tax issues and is highly adept at guiding clients across the private equity, financial services, real estate, technology, media, retail and leisure sectors.

An excellent negotiator, Liz is recognised for her legal draftsmanship, as well as the breadth and depth of her knowledge. Often leading teams on corporate reorganisations, both domestic and cross-border, Liz is adept at working internationally, harmonising agendas and bringing projects from inception to completion.



**James Ross**  
Partner

[Click to view full CV](#)

James advises on a broad range of tax matters, with a particular focus on cross-border work. His practice encompasses both advisory and transactional matters, and he works with clients ranging from large multinationals, private equity funds, privately-held companies and family offices.

James advises on the structuring and negotiation of M&A transactions involving corporates and private equity funds. Most of his work is international in nature, and he has particular experience of advising US-based clients on the structuring of acquisitions and inward investments in the UK and Europe.

# About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

## Our UK sector focus



Technology, Media  
& Communications



Private Wealth



Real Estate,  
Infrastructure & Energy



Life Sciences  
& Healthcare

## Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

## Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

**1000+** lawyers | **300+** partners | **29** offices | **17** jurisdictions

# About us

## The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

## Investing in you | Tailored Benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

### Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

### Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex

### Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar
- Enhanced family leave – after one year qualifying service new parents taking maternity or shared parental leave may receive the equivalent of six months' full pay, spread over nine months
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surcharges
- Interest free season ticket loan

# Our values

## What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

## Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



## Our Responsible Business Impact Report 2023

# Diversity & Inclusion

## Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

## Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

## Responsible Business Networks

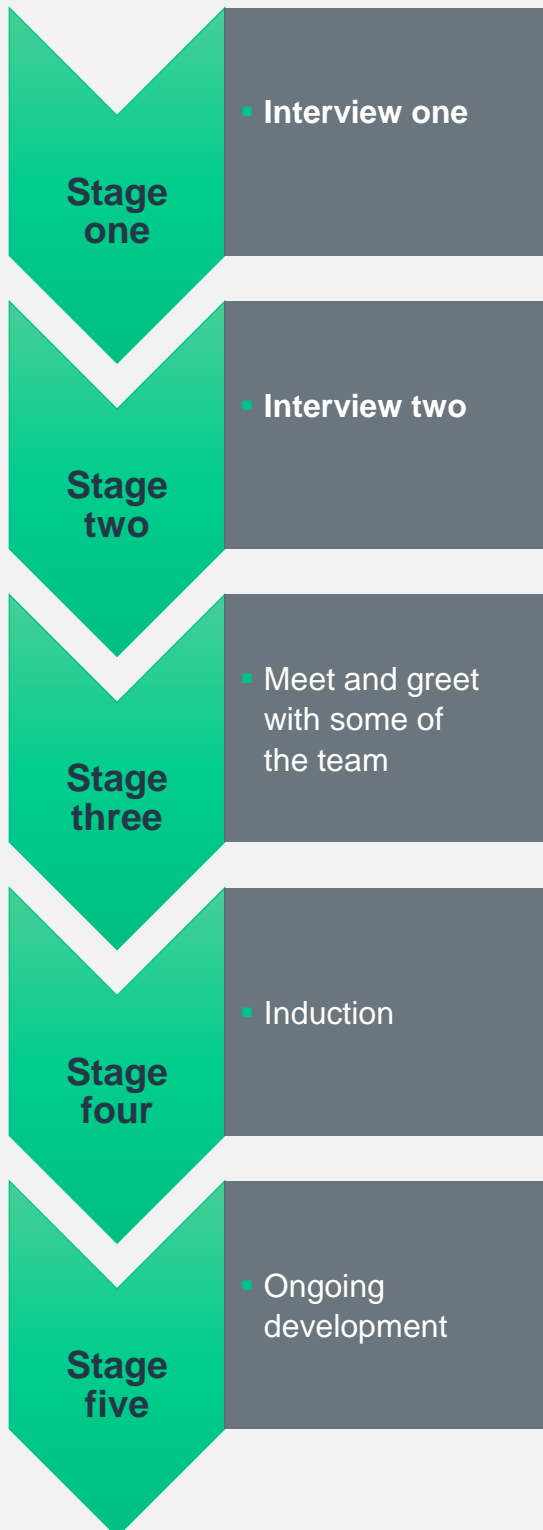
We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

### Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network



# Your recruitment journey



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Please contact us if you require any adjustments to your application or our recruitment process.

**2000+** people  
**1100+** lawyers  
**300+** partners  
**29** offices  
**17** jurisdictions

<b>Austria</b>	Klagenfurt   Vienna
<b>Belgium</b>	Brussels
<b>China</b>	Beijing   Hong Kong   Shanghai
<b>Czech Republic</b>	Brno   Prague
<b>France</b>	Paris
<b>Germany</b>	Berlin   Düsseldorf   Frankfurt   Hamburg   Munich
<b>Hungary</b>	Budapest
<b>Netherlands</b>	Amsterdam   Eindhoven
<b>Poland</b>	Warsaw
<b>Republic of Ireland</b>	Dublin
<b>Slovakia</b>	Bratislava
<b>South Korea</b>	Seoul*
<b>UAE</b>	Dubai
<b>Ukraine</b>	Kyiv
<b>United Kingdom</b>	Cambridge   Liverpool   London   London TechFocus
<b>USA</b>	New York   Silicon Valley

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