

Role description

FS Regulatory Associate

London

TaylorWessing

The opportunity for you

Executive Summary

Taylor Wessing's thriving Financial Services Regulation & FinTech practice is seeking an ambitious and energetic associate to join the group to focus on a range of FinTech regulatory matters.

The firm has a market leading technology practice and impressive technology client base. As a result, much of the work involves advising FinTech and other large technology and e-commerce clients on the implications of regulation in the financial services sector. For example, advising on crypto assets and distributed ledger technology, artificial intelligence, and new models of payments and e-commerce, as well as regulatory advice on securities and investments. The growth in these areas and client demand mean there is now a need for an additional associate to support the team. The team also advises extensively on consumer finance and a large amount of banking regulation (e.g. MiFID, EMIR, CRR).

You would also have the opportunity to get involved in other areas such as new product roll-outs, ESG and climate finance, investment structures, Artificial Intelligence and wider financial services advisory matters.

You would be working alongside lawyers with significant expertise in these areas, across both the financial services and technology teams.

Key skills/capabilities for the role

- Demonstrable interest in and exposure to financial services regulatory and/or FinTech matters, preferably in private practice.
- First rate technical and analytical skills, evidenced by strong academic credentials.
- Candidates will ideally have 3 – 5 PQE level of experience.
- Enthusiasm to help develop a leading financial services regulation FinTech offering, across both the financial services, commercial and corporate groups of the firm.
- Candidates should be articulate and personable, with excellent client handling skills.

Job title

Associate

Recruiting manager

Charlotte Hill

Department

Finance Technology / Financial Services Regulatory

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

The opportunity for you

- An opportunity to play a significant role in a leading (and rapidly growing) financial services regulation and FinTech practice.
- An opportunity to develop your skills in a supportive and dynamic environment.

Financial Services Regulatory



Charlotte Hill

Partner

[Click to view full CV](#)

Charlotte is head of our UK Financial Services Regulatory group. She advises on EU Directives and Regulations that affect financial services institutions, and the Rules and Regulations of the FCA and the PRA.

Charlotte combines nearly two decades of experience as a financial regulatory partner at top-tier law firms, with in-house experience at both a national financial regulator and as General Counsel for a major UK asset management firm. Clients choose Charlotte because they know she'll give advice that's concise and easily understood. Charlotte's clients range from large multinational conglomerates to specialist boutiques. She works with banks, payment services providers, investment and asset managers, brokers and other financial markets participants. She also advises non-financial institutions on how financial services regulation can affect them.

Charlotte advises on CRD IV, EMIR, PSD2, Payment Services Regulations, e-money legislation, pre-paid products, MiFID II, Market Abuse and Insider Dealing requirements and investigations from the FCA.

In 2018, Charlotte was shortlisted for a Women in Business award.



Charlotte Witherington

Partner

[Click to view full CV](#)

Charlotte is a financial services regulatory specialist with over a decade of experience advising clients on a broad range of financial services matters both in a transactional and purely advisory context.

Charlotte has acted for banks, asset managers, private equity sponsors, FinTechs and corporates. She helps clients navigate the latest regulatory developments, partners with clients on strategic transformational projects and guides clients through complex regulatory perimeter issues. Charlotte has particular expertise in the intersection of technology and traditional financial services, having advised extensively on payments, digital currencies and artificial intelligence.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1000+ lawyers | **300+** partners | **29** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Investing in you | Tailored Benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex

Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar
- Enhanced family leave – after one year qualifying service new parents taking maternity or shared parental leave may receive the equivalent of six months' full pay, spread over nine months
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surcharges
- Interest free season ticket loan

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

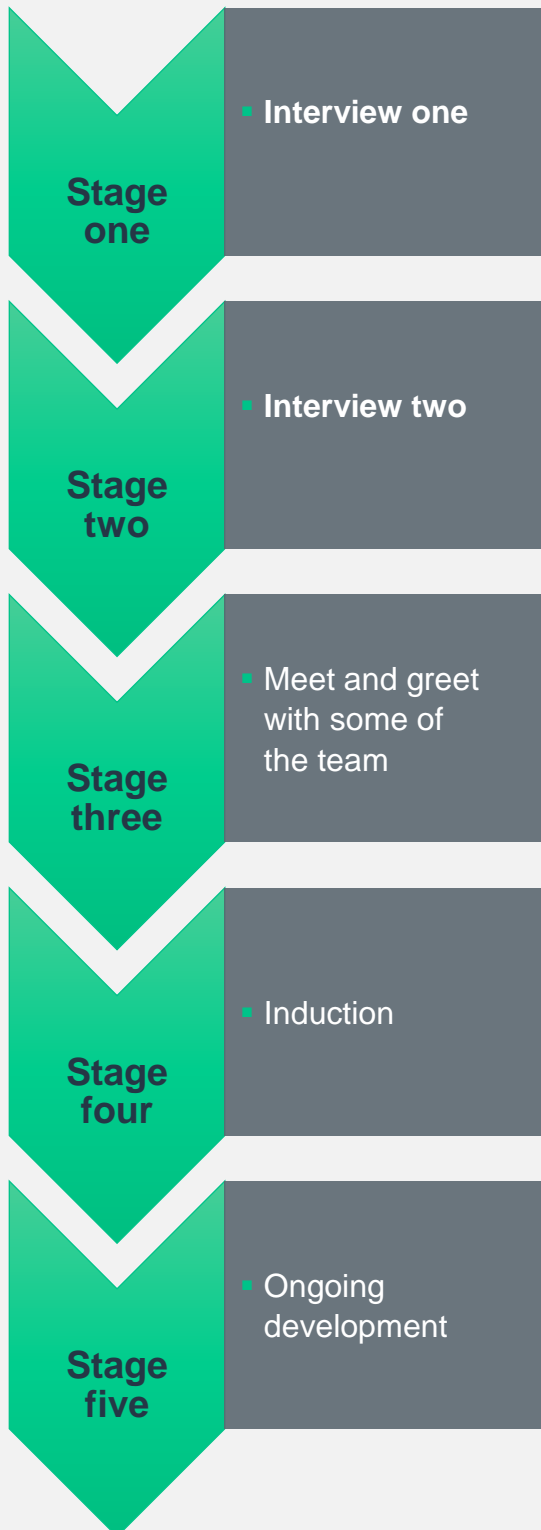
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



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Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
1100+ lawyers
300+ partners
29 offices
17 jurisdictions

Austria	Klagenfurt Vienna
Belgium	Brussels
China	Beijing Hong Kong Shanghai
Czech Republic	Brno Prague
France	Paris
Germany	Berlin Düsseldorf Frankfurt Hamburg Munich
Hungary	Budapest
Netherlands	Amsterdam Eindhoven
Poland	Warsaw
Republic of Ireland	Dublin
Slovakia	Bratislava
South Korea	Seoul*
UAE	Dubai
Ukraine	Kyiv
United Kingdom	Cambridge Liverpool London London TechFocus
USA	New York Silicon Valley

* In association with DR & AJU LLC