



# Role description

Planning and Environmental Senior  
Associate

# The opportunity for you

## Key responsibilities

- Provide expert legal advice on a wide range of planning and environmental matters including planning applications, environmental impact assessments, planning and highways agreements, planning appeals and judicial review, planning enforcement, listed building consent applications, and compulsory purchase.
- Draft, review, and negotiate legal documents such section 106 agreements, section 278 agreements, planning conditionality, and agreements on environmental liabilities.
- Advise on planning and environmental issues arising in real estate, corporate and financing transactions, including carrying out due diligence, reporting, and negotiating contractual provisions such as planning and environmental warranties, indemnities, and conditions precedent and subsequent.
- Manage planning appeals proceeding by way of the written representations, hearing, or inquiry procedure, including providing legal advice on appeal strategy, instructing Counsel, and reviewing and drafting appeal documents.
- Stay updated with changes in planning and environmental laws/regulations; provide proactive advice to clients accordingly.
- Mentor junior associates within the team by providing guidance on legal procedures and best practices in planning/environmental law

### Job title

Planning and Environmental  
Senior Associate

### Recruiting manager

Al Watson

### Department

Real Estate, Environment and  
Planning

### Working hours

Working at least 3 days a week  
from our offices.

### Location

London

### Perm/FTC

6 months+ FTC

### Salary

Competitive

### Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

# The opportunity for you

## Knowledge, skills and experience

- A qualified solicitor holding a practicing certificate for England & Wales.
- Minimum 5/6PQE in planning and environmental law preferably within a leading law firm.
- Excellent understanding of English planning system and environmental regulations.
- Planning appeal and inquiry experience.
- Strong drafting skills with attention to detail.
- Excellent client care skills with an ability to handle matters independently.
- Exceptional communication skills - both written and verbal.
- Ability to manage multiple priorities/deadlines effectively.
- Commitment towards promoting diversity and inclusion within the legal profession.

# Real Estate, Environment and Planning



**Alistair Watson**  
Partner

[> Click here for full bio.](#)

Al is our UK Head of Planning & Environment. He's advised on landmark UK projects including numerous stadia, airports, and real estate developments. Clients describe Al as a commercially minded lawyer with outstanding energy, people skills, and commitment to their businesses. He's been in practice for 28 years, and is recognised as one of the UK's leading planning lawyers.

Al guides clients through a range of development and infrastructure schemes, including complex planning applications, development of environmental and sustainability strategies, compulsory land acquisition, as well as supporting appeals and contentious matters arising from the development of sports stadia, airports, skyscrapers, and large residential sites.



**Emma Tait**  
Partner

[> Click here for full bio.](#)

Emma is a partner in the Real Estate group, specialising in planning and environmental law. She has particular expertise advising on high-value single site development projects, including obtaining planning consents, negotiating planning agreements, navigating appeals, and advising on compulsory purchase processes.

Emma advises UK and international clients on the development of major sports stadia, logistics, office, hotel, residential, leisure, and student accommodation schemes. She also advises on the planning and environmental aspects of real estate, corporate, and financing transactions.

Emma is recognised for her work as a rising star in The Legal 500.

# About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

## Our UK sector focus



Technology, Media  
& Communications



Private Wealth



Real Estate,  
Infrastructure & Energy



Life Sciences  
& Healthcare

## Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

## Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

**1000+** lawyers | **300+** partners | **29** offices | **17** jurisdictions

# About us

## The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

## Investing in you | Tailored Benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

### Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house GP service

### Health and wellness benefits

- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex

### Lifestyle benefits

- Cloud Nine – our subsidised restaurant and coffee bar
- Enhanced family leave – after one year qualifying service new parents taking maternity or shared parental leave may receive the equivalent of six months' full pay, spread over nine months
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Mortgage surpluses
- Interest free season ticket loan

# Our values

## What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

## Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



# Diversity & Inclusion

## Mansfield Certification



Taylor Wessing UK is proud to have achieved Mansfield Rule UK certification for a second year running and has committed to participating for a third year!

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

## Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

## Responsible Business Networks

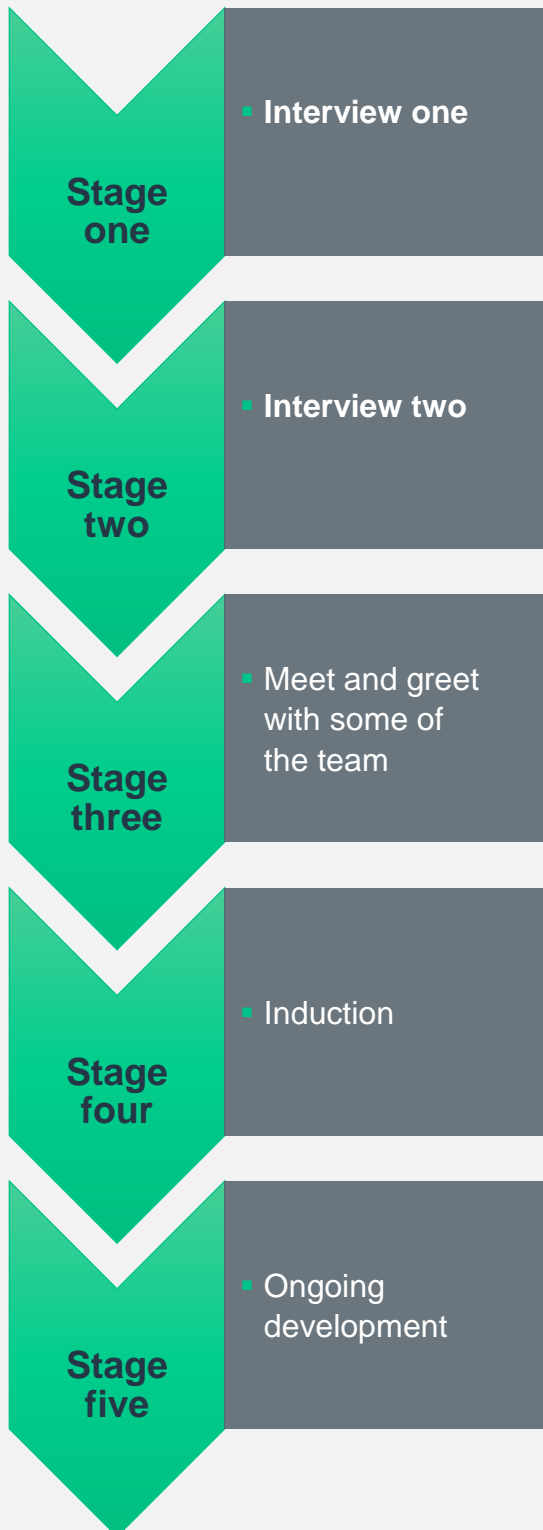
We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

### Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network



# Your recruitment journey



**Rob Fowler**  
Head of Talent Acquisition  
+44 20 7300 4841  
[r.fowler@taylorwessing.com](mailto:r.fowler@taylorwessing.com)



**Hannah Jackson**  
Senior Recruitment Manager  
+44 203 077 7262  
[h.jackson@taylorwessing.com](mailto:h.jackson@taylorwessing.com)



**Sara Gordon**  
Senior Talent Acquisition Manager  
+44 1513355139  
[s.gordon@taylorwessing.com](mailto:s.gordon@taylorwessing.com)



**Kendell Woods**  
Recruitment Advisor  
+44 151 335 5192  
[k.woods@taylorwessing.com](mailto:k.woods@taylorwessing.com)



**Lottie Williams**  
Recruitment & Onboarding Advisor  
+44 151 335 5191  
[ch.williams@taylorwessing.com](mailto:ch.williams@taylorwessing.com)



**Daniel Cheasley**  
Senior Recruitment Advisor  
+44 20 7300 4965  
[d.cheasley@taylorwessing.com](mailto:d.cheasley@taylorwessing.com)

Please contact us if you require any adjustments to your application or our recruitment process.

**2000+** people  
**1100+** lawyers  
**300+** partners  
**29** offices  
**17** jurisdictions

<b>Austria</b>	Klagenfurt   Vienna
<b>Belgium</b>	Brussels
<b>China</b>	Beijing   Hong Kong   Shanghai
<b>Czech Republic</b>	Brno   Prague
<b>France</b>	Paris
<b>Germany</b>	Berlin   Düsseldorf   Frankfurt   Hamburg   Munich
<b>Hungary</b>	Budapest
<b>Netherlands</b>	Amsterdam   Eindhoven
<b>Poland</b>	Warsaw
<b>Republic of Ireland</b>	Dublin
<b>Slovakia</b>	Bratislava
<b>South Korea</b>	Seoul*
<b>UAE</b>	Dubai
<b>Ukraine</b>	Kyiv
<b>United Kingdom</b>	Cambridge   Liverpool   London   London TechFocus
<b>USA</b>	New York   Silicon Valley

\* In association with DR & AJU LLC